

CSR Basic Policy

We (Mitsui High-tec, Inc. and its subsidiaries) shall

1. provide products which people in the world need;
2. support all our associates by promoting each other's prosperity; and
3. build an ideal and humane workplace based on the spirit of equality.

With these house mottos as our corporate philosophy, we shall seek harmony with society and the environment, and contribute to the development of a sustainable society through our business activities. We shall comply with the Compliance Charter, which is our code of conduct, and implement CSR activities in line with our goal of sincerely fulfilling our responsibility to all stakeholders.

1. Customers

We shall always deliver products that customers are satisfied with, when they are needed and only in the amount needed. With this as the starting point of management, we shall meet customer needs by leveraging our global network to supply high quality products and services, taking advantage of the locations of consumption areas.

2. Shareholders

Building on our ultra-precision machining technologies, we shall seek continuous enhancement of corporate value by quickly adapting to changes in the environment. We shall also disclose accurate business and management information in a timely and appropriate manner.

We recognize that shareholder returns are a management priority, and our basic policy is to pay dividends aligned to our business performance.

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3. Employees

We respect the human rights of individual employees. We also provide employees with opportunities to improve their skills, and we develop human resources who are satisfied in their jobs, take pride in their work and contribute to society.

We seek to ensure the safety of employees and to maintain and improve their health. We also implement safety and health activities to promote the creation of a pleasant working environment.

4. Business Partners

We conduct transactions based on a procurement basic policy which hinges on fair and equitable transactions with business partners and building partnerships. In all our transactions, we comply with relevant laws and regulations, and endeavor to build and maintain good relationships based on mutual trust.

5. Communities and Society

In our product development and production activities, we actively focus on manufacturing based on ultra-precision machining technologies which takes protection of the environment into account, in line with our environmental policy's basic philosophy of being "an environmentally friendly company."

Our products are also used in eco-friendly applications such as eco-friendly cars and energy-saving consumer electronics, and we contribute to society through the eco-friendly products of our customers.

We shall continue striving for harmony between protection of the global environment and our business activities in the future. Under our slogan "Ultra-precision technology to shape tomorrow" and in line with our core management policy "Save energy. Save earth. Save life." we will continue to do all we can to leave our planet in a better state for future generations.

CSR Concept Diagram

Corporate Social Responsibility

Mitsui High-tec Group

Main Activities

